

AIR NATIONAL GUARD
Joint Force Headquarters
187th FIGHTER WING, MONTGOMERY, ALABAMA
On-Board Reassignment Opportunity

ACTIVE GUARD RESERVE (AGR)

Announcement # 26-60

OPEN DATE: 30 June 2026

EXPIRATION DATE: 21 July 2026

OPEN TO: Onboard Only

Number of Positions: 1
Position Title: Security Forces Manager
Func Code: 43A100
PEC#: 52625G
UMDA Position #: 113217134
AFSC: 3P000
Grade: E8 (Promotable) through E-9
Security Clearance: Secret
Unit/Duty Location: 187th Security Forces Squadron
Selecting Official: Capt Allen A. Nancarrow
HRO Remote: MSgt Vernon Harris (334-394-7464)

CONTINGENT UPON RESOURCE AVAILABILITY

APPLICATION REQUIREMENTS

Signed NGB Form 34-1, [NGB Forms](#)

SOU: Statement of Understanding

Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

AF Form 422: Must be signed and verified within 6 months from your Medical Group. Memorandums in lieu of signed 422 will not be accepted

Air Force Fitness Management System II (AFFMS II) Fitness Report: Must be Current and passing

AGR Eligibility Checklist: All applications must be submitted with a completed AGR Eligibility Checklist. All applications must be submitted to MDM org box by closing date

HRO Remote or Designee listed on this announcement must complete/sign AGR checklist PRIOR to final submission.

Final Submission must be sent to MDM by the applicant, not the HRO Remote by closing date.

Email completed application packages to:

JFHQ-AL MDM
ATTN: Capt Fredrika Sanders
ng.al.alarng.list.j1-air-mdm@army.mil

SECURITY FORCES

(Changed 30 Apr 26)

1. Specialty Summary. Leads, manages, supervises, and performs SF activities supporting two-thirds of the United States' Nuclear Enterprise. SF activities include; weapon system and physical security; law and order; presidential and executive protection; MWD and CATM activities; base defense and area security operations. Related DoD Occupational Subgroup: 107000.

2. Duties and Responsibilities:

2.1. Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems as well as other critical resources. Performs base defense functions contributing to the force protection mission and presidential executive security. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various austere environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies Tactical Combat Casualty Care (TCCC) and life-saving procedures as first responders to accident and disaster scenes.

2.2. Provides armed response and controls entry to installations and protection level resources. Detects, detains and reports presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence. Interviews witnesses and suspects obtains sworn statements, and testifies in official judicial proceedings. Participates in contingency operations, aiding disaster and relief efforts.

2.3. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities providing oversight, guidance, and assistance to commanders on the application of physical security and force protection in support of priority resources. Conducts confinement operations, operates pass and registration activities supervises and trains SF augmentees. Employs and utilizes the Incident Management System construct during emergency planning, and response recovery operations. Inspects and evaluates the effectiveness of SF personnel and activities.

2.4. Provides guidance on employment and utilization of MWD teams. Ensures proficiency training and certification standards are maintained. Employs MWDs to support worldwide operations and executive agency requirements including nuclear, Presidential support, federal law enforcement, and national strategic programs. Ensures the health and welfare of MWDs. Trains handlers and canines on all aspects of MWD training. Maintains dog training and usage records and is responsible for storage, handling, and security of drug and explosive training aids.

2.5. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs personnel in ground based weapon systems qualification training. Provides guidance on weapons placement to SF and defense force commanders. Inspects weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms. Function- fires weapons for accuracy and serviceability. Controls and operates firing ranges and associated facilities to include supervising construction and rehabilitation.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; MWDs; base defense; training; pass and registration; civilian work force; and combat arms.

3.2. Education. For entry into this specialty, completion of high school or General Equivalency Diploma.

3.3. Training. The following training is mandatory for award to earn the AFSC in addition to successful completion of requirements listed in the Career Field Education and Training Plan (CFETP):

3.3.1. 3P031. Completion of the SF Basic Defender Course.

3.3.2. 3P0X1A. Completion of the Military Working Dog Handler Course.

3.3.3. 3P0X1B. Completion of the CATM Basic Course.

3.4. Experience. The following experience (if listed) is mandatory for award of the AFSC indicated in addition to successful completion of applicable task requirements listed in the CFETP:

3.4.1. 3P051. Qualification in and possession of AFSC 3P031.

3.4.2. 3P051A. Qualification in and possession of AFSC 3P031A, minimum of one (1) year time in skill level and completion of shred specific 5-level course.

3.4.3. 3P051B. Qualification in and possession of AFSC 3P031B, minimum of one (1) year time in skill level, completion and possession of AFSC 3P051 and completion of shred specific 5-level course.

3.4.4. 3P071. Qualification in and possession of AFSC 3P051. Completion of all SF Craftsman requirements listed in the CFETP. Also, experience supervising or performing functions such as weapon systems and resource security, base defense, or law enforcement.

3.4.5. 3P071A. Qualification in and possession of AFSC 3P051A and AFSC 3P071 with minimum of 36-months' time in skill level and minimum grade of E-6. Additionally, completion of 341st TRS MWD Trainer Course and completion of shred specific MWD Kennel Master (KM) legacy course or the MWD KM distance earning Course.

3.4.6. 3P071B. Qualification in and possession of AFSC 3P051B and AFSC 3P071, with minimum of 36-months' time in skill level, minimum grade of E-6 and completion of shred specific 7-level course.

3.4.7. 3P091. Qualification in and possession of AFSC 3P071 and hold the rank of SMSgt. Also, experience in leading and directing SF activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry and retrain into this specialty:

3.5.1.1. Minimum color vision requirements, as defined by getting a 35 or better on the Cone Contrast Test (CCT) for red and green, or, correctly identifying at least 12 of 14 Ishihara Plates (PIP). CCT should be primary testing choice, however, the PIP is acceptable if the CCT is not available at testing site. Approvable with a passing Military Entrance Processing Station red/green vision test.

3.5.1.2. Distance visual acuity correctable to 20/40.

3.5.1.3. No history of excessive alcohol use or arrest in the past two (2) years for two (2) or more alcohol related incidents regardless of disposition, except when found not guilty.

3.5.1.4. Never been diagnosed with a severe substance use disorder by a certified medical provider.

3.5.1.5. Never used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.

3.5.1.6. Must not have used/distributed/manufactured illicit narcotics as defined in Schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in Schedules I through V, as listed in Title 21 USC §812. Excludes the use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.

3.5.1.7. Must not have been terminated from civilian employment for reasons of misconduct, theft, or alcohol use within three (3) years prior to entry into military service.

3.5.1.8. No evidence or history of civilian conviction, Letter of Reprimand (LOR), Article 15, or courts martial conviction of a Category 1, 2, or 3 offenses as described and listed in DAFMAN 36-2032, Military Recruiting and Accessions, Attachment 2 and Table A2.2.

3.5.1.9. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.

3.5.1.10. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in DAFI44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.

3.5.1.11. Must not have a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts. If there is a record of Self-Directed Violence, Self-Directed Violence-Preparatory, or suicide attempts with/without injury (as defined by the VA/DoD Clinical Practice Guideline for the Assessment and Management of Patients at Risk for Suicide and the Under Secretary of Defense's Memorandum on Standardization of Common Suicide-Related Definitions), the accession authority's final determination on entry/award will be informed by the opinion of a qualified Mental Health (MH) professional.

3.5.1.12. No record of sleep disorders to include, but not limited to, sleep apneas, insomnias, hypersomnias, narcolepsy, or restless leg syndrome.

3.5.1.13. Must not have a current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder, or other perceptual or learning disorder. Must not have used medications to treat any such disorder for the last 12 months.

3.5.1.14. No history of any Bipolar and Related Disorders, Depressive Disorders, Anxiety Disorders, or evidence of a personality disorder.

3.5.1.15. No diagnosis of fear of heights or confined spaces that impacts the ability to complete duty requirements.

3.5.1.16. No speech disorder or noticeable communication deficiency as defined in DAFMAN 48-123, Medical Examinations and standards.

3.5.1.17. Must possess a valid state driver's license to operate government motor vehicles IAW AFI 24-301, Ground Transportation.

3.5.1.18. No more than one (1) active wage garnishment for delinquency.

3.5.1.19. No more than two (2) delinquent charges /collections (>= 30 days) within the last two years.

3.5.1.20. No documented record of gang affiliation.

3.5.1.21. Must be willing to work around nuclear weapons and components, following all safety and security protocols. All nuclear security duties must be performed in accordance with regulations, regardless of personal beliefs on the role of nuclear weapons in our nation's strategic deterrent mission.

3.5.1.22. Must not have a Title 18 USC §922 prohibitor, including the Lautenberg Amendment.

3.5.1.23. Must meet the standards for suitability to arm, or suitability under the Personnel Reliability Assurance Standards IAW DAFI31-117, Arming and Use of Force.

3.5.1.24. Retraining into the 3P0X1 career field within the ANG/AFRC is restricted to the grades of E-7 and below. AFSC award within the ANG/ AFRC must obtain review and approval by the ARC component and CFM.

3.5.1.25. See attachment 4 for additional entry requirements.

3.5.2. For entry into 3P0X1A/B:

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3.5.2.1. Qualification in and possession of AFSC 3P031 and meet 1 year TIS requirements prior to attending the 3-level shred specialty course.

3.5.2.2. Qualification in and must possess a minimum 3P031 AFSC. ANG/AFRC personnel must be at least an A1C with 2-years' TIS up to a TSgt with less than 16-years TIS.

3.5.2.3. Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, unlawful entry, housebreaking, and misconduct in combat as defined in UCMJ articles 99-106.

3.5.2.4. Never received nonjudicial punishment for any acts that harm or have the potential to harm the physical safety or well-being of animals to include MWDs.

3.5.2.5. Never received nonjudicial punishment for drug abuse as defined in DAFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program, or any act that would negatively affect the member's credibility or ability to testify in legal proceedings.

3.5.3. 3P0X1A Specific:

3.5.3.1. Individuals who have had their spleen removed are not eligible for assignment to the MWD program or any canine functions.

3.5.3.2. Must be eligible to deploy and mobilize worldwide. Airmen coded who are unable to maintain deployment eligibility or worldwide clearance more than 12 months may lose their shred.

3.5.3.3. For entry into this shred specialty a minimum of 30 on the general aptitude test must be attained.

3.5.3.4. Must have a minimum of 36-months of retainability upon graduation from the MWD Handler Course.

3.5.4. 3P0X1B Specific

3.5.4.1. For entry into this shred specialty a minimum score of 35 on the mechanical aptitude test must be attained.

3.5.4.2. Must have a minimum of 36-months of retainability upon graduation from the CATM Basic Course.

3.5.4.3. Active Duty personnel must meet the minimum rank of A1C, 1-year TIS and qualification and possession of AFSC 3P031

3.6. For retention of these AFSCs, the following are mandatory:

3.6.1. Qualification for arming, suitability to arm, or suitability under Personnel Reliability Assurance Standards IAW DAFI 31-117, Arming and Use of Force.

3.6.2. No recorded evidence of personality disorder that negatively affects duty performance.

3.6.3. Must not have uncontrolled depression with use of appropriate therapy, or a history of persistent emotional instability or suicidal ideations. If there is a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts with/without injury, the Commander will be informed by the opinion of a qualified MH professional.

3.6.4. Never been diagnosed with a substance use disorder by a certified medical provider. Alcohol related disorders are defined separately from other substance use disorders.

3.6.5. No evidence or history of civilian conviction, LOR, Article 15, or court martial conviction of Category 1, 2, or 3 offenses. These are grounds for withdrawal of the AFSC, if deemed appropriate by the Unit commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in DAFMAN 36-2032, Military Recruiting and Accessions, Attachment 2 and Table A2.2.

3.6.6. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in DAFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program. Members receiving ADAPT treatment for 180 consecutive days or more may have their AFSC withdrawn for mental, physical or emotional reasons as defined in DAFI31-117, Arming and Use of Force.

3.6.7. Never received a prohibitor outlined in Title 18 USC §922. This includes a qualifying conviction in accordance with the Gun Control Act of 1968 (Title 18 USC §922 (g)(9) - also known as the Lautenberg Amendment) or someone who may otherwise be ineligible to possess, transport, or receive a firearm in accordance with DoD and DAF policy.

3.6.8. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.6.9. Must maintain a valid state driver's license to operate government motor vehicles IAW AFI24-301, Ground Transportation.

3.6.10. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environments. For AFSCs 3P0XX, at a minimum, completion of a current T3 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Department of the Air Force Personnel Security Program, is mandatory. Certain positions within this specialty) require routine access to Tier 5 (T5) material or similar environment. Completion of a current T5 Investigation will be IAW DoDM 5200.02, DAFMAN 16-1405, Department of the Air Force Personnel Security Program.

NOTE: Award of the entry-level AFSC without a completed T3 Investigation is authorized provided an interim Secret security clearance has been IAW DoDM 5200.02, DAFMAN 16 -1405 Department of the Air Force Personnel Security Program.

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

Must be a member or eligible to become a member of the Alabama Air National Guard.
Member will be required to hold a compatible military assignment in the unit they are hired to support.
Member’s military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
Member must meet the physical qualifications outlined in, Medical Examination and Standards (DAFMAN 48-123), Attachment 2 before being placed on an AGR tour.
Member must have retain-ability to complete the tour of military duty.
Member must not be eligible for or receiving a federal retirement annuity.
Member must comply with standards outlined in DAFMAN 36-2905, Fitness Program to be eligible for entry into the AGR program. Member must meet all eligibility criteria in ANGI 36-101, The Air National Guard Active Guard and Reserve (AGR) Program.
Member must hold required AFSC or be eligible for retraining (if applicable) **and meet all eligibility criteria in AFECD/ AFOCD.**

ADDITIONAL DUTIES:

AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD). AGR tour lengths in the State of Alabama are at the discretion of the Squadron Commander.
Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101
To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel RIP.
If your ASVAB score does not meet the minimum required IAW AFECD contact your servicing MPF.
You have the option to retake the test.
You must schedule your test date and receive your new scores prior to the announcement closing date. Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.
A law enforcement background check may be required prior to appointment to this position.
By submitting a resume or application for this position, you authorize this agency to accomplish the check

APPLICATION INSTRUCTIONS

APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.

******** INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED ********

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

Current AGR members and those who wish to become an AGR must submit the following:

AGR Eligibility Checklist found in ANGI 36-101 ([see below](#)).

NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013 Announcement number and position title must be annotated on the form

Download the current form version from;

<http://www.ngbpd.c.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>

Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores. RIP can be obtained from the servicing Force Support Squadron (FSS)

In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)

Select 'Record Review', and then 'Print/View All Pages'

Copy of current passing physical fitness assessment. (From AF Portal, <https://www.my.af.mil/>)

AF Form 422, Physical Profile Serial Report <https://asims.afms.mil/imr/MyIMR.aspx> (CURRENT within 5 years, validated within 12 months, working copy is acceptable)

ALANG - Air Technicians interested in converting to AGR status:

Selection for the advertised position does not constitute acceptance into the AGR program.

Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon. The State Air Surgeon will evaluate the request and notify MDG of the member's medical clearance approval or denial.

The information below was taken from ANGI 36-101, 21 April 2022.

5.3 Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6 for proper assignment to position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, Enlisted Airman Promotion/Demotion Programs, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

5.4 Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

5.6 Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS)

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments*.

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed, signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in [Chapter 12](#).